

平成29年度 第2回 国立大学法人北海道大学経営協議会議事要旨

日 時 平成29年9月29日(金) 10:30～12:05
場 所 事務局 中会議室A
出席者 23名
(学外) 浅香, 五十幡, 石山, アメーじゃん, 児嶋, 高橋, 土屋, 長澤, 林,
樋口, 松谷, 三浦, 横山 各委員
(学内) 名和総長, 笠原, 長谷川, 西井, 皆川, 徳久, 山本, 宮永, 寶金,
江淵
各委員
欠席者 2名
(学外) 秋元, 辻 各委員

(オブザーバー)

山口副学長, 竹谷監事, 堀監事

議 事

総長から、議事に先立ち、新任の委員について紹介があった後、前回の経営協議会の議事要旨について確認を行った。

【報告事項】

1 平成30年度概算要求について

徳久理事から、資料1に基づき、平成30年度概算要求について、国立大学法人全体の運営費交付金に係る平成30年度概算要求額は1兆1,409億円であること、本学の運営費交付金は、文部科学省から財務省への一括計上により概算要求されている事項があるため、運営費交付金総額は示されていないこと等の説明があった後、機能強化経費及び特殊要因経費の細目について説明があった。

引き続き徳久理事から、資料2に基づき、運営費交付金の重点支援に係る評価指標の進捗状況について、本学が定めた5つの戦略に係る30項目の指標における自己評価において、想定した計画より遅れている指標はなく、全ての指標において想定した計画どおり順調、又は想定した計画と比べ顕著に進捗していること、これらの進捗状況については既に文部科学省に提出済みであること

等について報告があった。

2 第3期中期目標期間における財政計画及び教員人件費削減方策の策定について

総長から、資料3に基づき、本学における戦略的な事業展開の現状について、世界トップレベル研究拠点プログラムについては採択されなかったが、研究内容は北大の強みであることから独自に継続していくこと、また、大学の世界展開力強化事業については、ロシア及びインドとの事業が採択されたこと等の説明があった。

引き続き徳久理事から、資料4に基づき、財務運営の改善の方向性及び改善の方向性に基づく財政計画による収支見通し等について説明があった後、人件費削減の方策について、削減率は7.5%とし、教員人件費の凍結は行わないこと、全学運用教員の措置は非常に厳しい状況であるが、真に必要なものは措置を行うこと等の説明があった。

なお、委員から、人件費削減に係る各部局等の状況等をまとめた資料及び北大の教職員の職名を区分ごとにまとめた資料を作成願いたい旨要望があり、これに対し徳久理事から、資料を用意する旨の発言があった。

【 その他 】

1 平成29年人事院給与勧告等について

徳久理事から、資料5に基づき、平成29年人事院給与勧告等について、月例給及び勤勉手当の改定等に関する人事院勧告並びに退職給付水準の見直しに関する人事院による見解が出されたことについて報告があった後、総長から、現時点では人事院勧告及び退職手当の見直しの実施について、国の動向が不明な状況であることから、今後の国の動向を見極めた上で、国立大学法人法が準用する独立行政法人通則法の規定に基づき、国家公務員の給与等、民間企業の従業員給与等、本学の業務の実績等を考慮するほか、本学の厳しい財政状況に鑑みた慎重な検討が必要であり、今後、学内の意向及び他大学の状況を踏まえた上で進めていくことで、その取扱いは一任願いたい旨の発言があり、審議の結果了承された。

なお、委員から、大学独自の財務基盤の強化が大きな課題である旨、大学の自由度を上げ、独自の増収の取組みを行えるよう国に働きかけるべきである旨の発言があった。

また、外部資金を増やすことにより間接経費が増えれば、大学運営に充てられる範囲が拡大することになるので、外部資金獲得にかかる進捗状況を示していただきたい旨の発言があった。

(以 上)

HOKKAIDO UNIVERSITY

Administrative Council

Minutes of the **Second FY2017 Meeting** held at 10:30 on Friday, September 29, 2017
at the Conference Room A, Administration Bureau, Hokkaido University, Sapporo.

Present: 23 persons

External Council members: Asaka, Ikahata, Ishiyama, Ahmadjian, Kojima, Takahashi, Tsuchiya, Nagasawa, Hayashi, Higuchi, Matsutani, Miura and Yokoyama

Internal Council members: Nawa, Kasahara, Hasegawa, Nishii, Minakawa, Tokuhisa, Yamamoto, Miyanaga, Houkin and Ebuchi

In Attendance: 3 Observers

Yamaguchi, Takeya and Hori

Apologies for absence: 2 persons

External Council members: Akimoto and Tsuji

17-02/01

Minutes:

Prior to the proceedings, the minutes of the preceding 1st FY2017 Administrative Council meeting were received, approved and adopted as a true record after President Nawa introduced newly appointed Council members.

Matters to be Resolved:

17-02/02

There were no matters to be resolved.

Matters to be Reported:

17-02/03

1. FY2018 budgetary request items

Reported by Executive Director Tokuhisa (Discussion Material 1 distributed) on FY2018 budgetary requests. A detailed account was given that:

- It amounted to one trillion, one hundred forty billion, nine hundred million yen in total with the budgetary requests of FY2018 for the subsidies for operating expenses by the whole National University Corporation;
- The total amount of HU's subsidies for operating expenses was not indicated since part of its budgetary request was included in the block budgetary appropriations made to the Ministry of Finance by the Ministry of Education, Culture, Sports, Science and Technology (MEXT); and
- Functional enhancement costs and special factor costs comprise specific account items.

He moved on to the next report on the achievement status in terms of Key Performance Indicator (KPI) in the priority support by re-allocating the subsidies for operating expenses (Discussion Material 2 distributed). No self-assessed indices are behind schedules amongst the 30 indices comprising the five strategies set out by HU. In fact, all KPIs are rather showing healthy progress as anticipated, or notable progress compared to the scheduled plans. HU has already reported progress to the MEXT.

The Committee **RESOLVED**

that the above reports be received and noted.

17-02/04

2. Development of fiscal plan and strategy for reducing the employment cost of faculty during the period of the third Mid-Term Objectives

The President reported on the current strategic operational presence of HU (Discussion Material 3 distributed). Although HU's application for the World Premier International Research Center Initiative (WPI) was not adopted, HU will continue the particular research at which the University can excel regardless the rejection of its application. Meanwhile, one program with Russia and another with India have been adopted for the Inter-University Exchange Project.

Executive Director Tokuhisa subsequently reported (Discussion Material 4 distributed) on a direction for financial improvements and the prospective revenue and expenditure in a financial plan based on the direction. According to the plan, the labor cost reduction strategies will not employ a faculty labor cost freeze but a reduction rate of 7.5% on the faculty labor cost. Despite the strict measures against the employment of academic staff funded by president's budget, appropriate provision must be made for indispensable positions.

Besides the above, Council members requested compiled data on labor cost reduction in each department, and a list of professional titles of HU employees by categories. Tokuhisa confirmed to proceed with data compilation.

The Committee **RESOLVED**

that the above reports be received and noted.

Any Other Business

17-02/05

1. FY2017 recommendation on salaries by the National Personnel Authority

Explained by Executive Director Tokuhisa (Discussion Material 5 distributed) about FY2017 recommendation on salaries by the National Personnel Authority. The recommendation includes the revisions of monthly salary and bonus and the views presented by the Authority on the revisions of severance allowance scales.

The President followed to further explain that salaries of civil servants and private sector employees as well as HU's operational achievement should be put into consideration under the provisions of the Act on General Rules for Incorporated Administrative Agency which is applied mutatis mutandis to the National University Corporation Law upon determination of the currently uncertain direction of the government. There is also need of deliberate consideration to the revisions in view of HU's current fiscal pressure. He asked the Committee members to leave the handling of the matter to him vowing to continue efforts to review in accord with the opinions within HU and the circumstances in which other universities are placed. The request was deliberated in the meeting.

The committee **RESOLVED**

that the above report and request be received and approved.

In relation to the above topic, Council members suggested that HU urge the government to allow universities greater flexibility in taking own approaches for revenue growth in the current climate where universities are majorly challenged to strengthen their own financial footing. Members also requested HU's achievement status of external fund acquisition. The increase in the acquisition generates surplus budget for indirect costs which can be allocated in an enhanced range of university operations.

The meeting closed at 12:05.

as

Chairman

Translated: 18 January 2018

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Note: This English translation is only for reference purposes. The original Japanese document remains the official text. If there are any discrepancies between the original Japanese text and English translation, the original Japanese text will prevail.