

**Position for Assistant Professor in the Laboratory of Forest Policy, Research Faculty of Agriculture,  
Hokkaido University**

**May 23, 2024**

We are inviting applications for the position of Assistant Professor in the Laboratory of Forest Policy, Research Group of Forest Science, Division of Fundamental Agriscience Research, Research Faculty of Agriculture, Hokkaido University.

1. Title of position:  
Assistant Professor (see Appendix 1)
2. Affiliation:  
[Immediately after hiring] Laboratory of Forest Policy, Research Group of Forest Science, Division of Fundamental Agriscience Research, Research Faculty of Agriculture, Hokkaido University (see Appendix 2)  
[Scope of Change] Location as determined by the University
3. Responsibilities:  
[Immediately after hiring] Duties concerning education and research at the Research Faculty of Agriculture, Graduate School of Agriculture and School of Agriculture  
[Scope of Change] Duties as determined by the University
4. Duties in education:  
Lectures, seminars, practical training, and exercise courses related to Forest Policy (see Appendix 3).
5. Qualifications:
  - (1) Applicants should have a doctoral degree or Ph.D.
  - (2) Applicants should have outstanding research achievements using social science methods in the field of forest policy and/or natural resource management. (see Appendix 4)
  - (3) Applicants should have the ability to provide research guidance regarding the above subjects for undergraduate and graduate students both in Japanese and in English.
  - (4) Recruited applicant should arrive at this post on the scheduled date.
6. Application materials:
  - (1) Two copies of curriculum vitae \*
  - (2) Two copies of publication list and biographical data on research activities \*
  - (3) Two copies of summary of research activities with citing the reference number in the publication list (either around 800 words in English or around 1,000 characters in Japanese)
  - (4) Two sets of reprints or photocopies of all publications from the "(1) Scholarly journal articles and books" in the publication list
  - (5) Two copies of summary of educational activities including those made in Japanese and applicant's perspectives on education (either around 800 words in English or around 1,000 characters in Japanese)
  - (6) Two copies of summary of applicant's perspectives on research (either around 800 words in English or around 1,000 characters in Japanese)
  - (7) Two copies of the list of two referees for the applicant, showing their names, institution, position, telephone number, and e-mail address

\* Forms of curriculum vitae, publication list, and biographical data on research activities are available at the URL of Hokkaido University. (<https://www.agr.hokudai.ac.jp/i/subscription>)

Applicants are advised to make a change in the format of the publication list "(1) Scholarly journal articles and books". The order of sub-item should be altered as following: 1) Books, 2) Peer-reviewed original articles, 3) Other original articles (such as works published in bulletins, published by universities and reports published by research institutions and laboratories), 4) Other peer-reviewed articles.

Remarks:

Please note that an interview may be conducted if necessary. In that case, the applicant is responsible for any travel expenses.

The submitted document will not be returned to the applicant. Applications will not be used for purposes other than this job posting.

7. Deadline for application:  
June 28th, 2024 (The application materials must arrive at Hokkaido University no later than this date.)
  8. Scheduled starting date of employment:  
October 1st, 2024
  9. Destination of the documents:  
Prof. Tomohiko Kubo, Chair of the Personnel Committee, Ph.D.  
Research Faculty of Agriculture, Hokkaido University,  
Kita 9 Nishi 9, Kita-ku, Sapporo 060-8589, Japan  
Tel: +81-11-706-3350 (Personnel section in Research Faculty of Agriculture, Hokkaido University)
- \* The requested documents should be submitted via registered mail (or a similar method) to the postal address indicated above. Please specify "Application for Assistant Professor in the Laboratory of Forest Policy" on the front of envelope.
10. Contact person:  
Prof. Yasushi Shoji, Ph.D.  
Research Faculty of Agriculture, Hokkaido University,  
Kita 9 Nishi 9, Kita-ku, Sapporo 060-8589, Japan  
Tel: +81-11-706-3342, E-mail: yshoji@agr.hokudai.ac.jp
  11. Compensation:
    - (1) Probation period:  
Three months
    - (2) Salary:  
National University Corporation Hokkaido University Salary Regulations for Faculty Subject to Annual Salary System
    - (3) Working hours, etc.:
      - Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement
      - Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays and Leave Rules
      - [For Discretionary Labor System for Professional Work]  
The work hours per day are deemed as 7 hours and 45 minutes
      - [For Fixed Working Hour System]  
Work hours: 8:30 to 17:00  
Break time: 12:15 to 13:00  
Overtime work: Applicable
    - (4) Workplace insurance:
      - Employee pension insurance
      - Mutual association of the Ministry of Education, Culture, Sports, Science and Technology
      - Employment insurance
      - Workers' accident compensation insurance
  12. Name of recruiter institution:  
National University Corporation, Hokkaido University
  13. Measures to Prevent Second-hand Smoke:  
Smoking in designated areas only

14. Others:

- (1) Hokkaido University is actively promoting both education and research activities under the concept of advancing diversity and inclusion. In addition, Hokkaido University is actively supporting to realize a well work-life-balance and is providing ideal environments for those people who would like to show their full potentials. The detail can be found in the following URL: <https://www.dei.hokudai.ac.jp/en/>

**Appendix**

1. For Assistant Professor, initial term of employment is 5 years, and an additional term of employment is limited to an additional 5 years. To qualify for a tenure position, the candidate's performance during employment will be evaluated.
2. The Laboratory of Forest Policy constitutes the Research Group of Forest Science, together with seven other laboratories, namely, Silviculture and Forest Ecology, Ecosystem Management, Earth Surface Processes and Land Management, Woody Plant Biology, Timber Engineering, Forest Bioresource Technology, and Wood Chemistry.
3. The successful applicant will partly or fully give the lectures listed below, for which the Laboratory of Forest Policy is responsible. The laboratory participates in "the Global Education Program for AgriScience Frontiers" and also provides education only in English.
  - (1) Subjects in the Graduate School of Agriculture: Study on Agriculture Science I & II, Seminar on Agriculture Science I & II, Advanced Integrated Landscape Management, Advanced Field Research and Data Analysis on Forest-landscape Management I & II, Mitigation of Global Warming Effect, and others.
  - (2) Subjects in the School of Agriculture: Forest Planning, Exercise of Forest Planning, Forest Policy, Forest Sociology, Environmental and Resource economics, Data Analysis on Forest Science, Practical Field Work on Silviculture and Forest Conservation, Research and Thesis Writing Seminar on Forest Science, Field Work on Forest Science I & II, Seminar on Forest Science I & II, Graduation Thesis, and others.
  - (3) Subjects in the General Education: English Seminar "Introduction to Forest Science", Freshman Seminar "Invitation to Forest Science", and others.
  - (4) Subjects in other Graduate Schools: Forest Conservation Policy
4. The Laboratory of Forest Policy conducts education and research from social science perspectives on the search for sustainable management methods for forests and other natural resources, and on the elucidation of the social and economic phenomena that arise in relation to natural resources and human society. Currently, the laboratory has one professor and one assistant professor as faculty members.