

ANNOUNCEMENT OF AN ASSOCIATE PROFESSOR OR TENURE-TRACK ASSISTANT
PROFESSOR POSITION

The Faculty of Environmental Earth Science, Hokkaido University, invites qualified applicants to apply for the following position.

1. Position title

Associate Professor or Tenure-track Assistant Professor (Number of vacancies: 1), Female only.

2. Institution

(Immediately after hiring) Section of Integrated Environmental Science, Faculty of Environmental Earth Science (The specific group will be determined in consideration of the wishes and research field of the successful applicant from four groups: Group of Conservation on Natural Environments, Group of Environmental Geography, Group of Environmental Adaptation Science, and Group of Practical and Earth Sciences for Environment)

(Scope of change) Location as determined by the University

3. Educational responsibilities

(Immediately after hiring) Division of Environmental Science Development, Graduate School of Environmental Science (The specific course will be determined in consideration of the wishes and research field of the successful applicant from four courses: Course in Human and Ecological Systems, Course in Environmental Adaptation Science, Course in Practical Science for Environment, and Course in Global Environmental Management)

(Scope of change) Duties as determined by the University

4. Research field

Environmental science in a broad sense, including disciplines that can contribute to understanding and solving environmental problems (e.g., ecology, geography, earth science, chemistry, engineering, biology, agriculture, health science, medicine, and social science)

5. Qualifications

Only female (Recruitment of only female faculty members under the provisions of Article 8 of the Equal Employment Opportunity Law). An applicant must have a doctoral degree by the date of appointment. In addition, the applicant has excellent research achievements and leadership skills in the above research fields and can contribute to students' education and research guidance activities in the above educational responsibilities.

6. Employment status

Associate Professor: Tenured

Tenure-track Assistant Professor: The intended tenure-track period is a maximum of five years. The candidate's performance during employment will be evaluated within five years to qualify for a tenured associate professor or non-tenure track assistant professor. An additional term of employment as an assistant professor is limited to five years. A non-tenure track assistant professor is not eligible for tenure review after reappointment.

7. Probationary period

Three months

8. Working style

As working hours, Discretionary Work System for specialized work based on consent (*) or Fixed Working Hours System will be applied.

* Determined as working 7 hours and 45 minutes per day.

9. Salary and allowances

Compensation based on the National University Corporation Hokkaido University Salary Rules for Faculty Subject to Annual Salary System.

10. Social insurance

Employees' Pension Insurance (*Kousei Nenkin*), MEXT Mutual Aid Association Health Insurance, Employment Insurance, and Industrial Accident Compensation Insurance

11. Name of the recruiting institution

National University Corporation Hokkaido University

12. Measures to prevent second-hand smoke

No smoking on the premises except in specified outdoor smoking areas.

13. An applicant is required to submit the following documents (in A4 or US letter size paper except for (7)):

- (1) Curriculum Vitae (with Web of Science ResearcherID, if available)
- (2) Lists of scientific publications (peer-reviewed original papers and others should be separated) and research grants obtained
- (3) Copies of five representative publications
- (4) Summary of past research and plans for research (approx. 1,300 words)
- (5) Summary of past educational activities and plans for educational activities (approx. 1,300 words)
- (6) Names of two references with contact information
- (7) CD, DVD, or USB memory containing the above information (1-6) in PDF files

14. Deadline

The application must reach the following address no later than July 31st, 2025 (JST)

15. Selection details

After the initial screening of complete applications, interviews will be scheduled for prioritized candidates.

16. Job starting date

January 1st, 2026, or the earliest day after that

17. Address for submission of documents and inquiries:

The dossier and materials for application should be sent to the following address by registered mail. Please contact us in advance if you wish to submit your application by e-mail. Application materials will not be returned. All personal information submitted will be used only for selection and will be destroyed responsibly after the selection process.

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18. Notes

- (1) The successful applicant may be required to teach undergraduate students.
- (2) We are currently recruiting female faculty members under the provisions of Article 8 of the Equal Employment Opportunity Law, aiming to realize the spirit of the “Hokkaido University’s statement on the promotion of Diversity & Inclusion”, and actively address the low percentage of female faculty members.
- (3) We are actively supporting a satisfying work-life balance and are thus creating ideal environments for people to reach their full potential:
<https://www.dei.hokudai.ac.jp/en/>
- (4) For further information on our institution, please visit:
<https://www.ees.hokudai.ac.jp/en/>
- (5) The applicants are responsible for travel expenditures if an interview is required.
- (6) A position title will be determined based on the applicant’s achievement.