

FACULTY POSITION ANNOUNCEMENT

30 September 2026
Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Assistant Professor (1 full-time, non-tenured position). The appointment is for a five-year term, with the possibility of one 5-year extension (maximum of 10 years in total). Renewal of contract will be determined based on a review of teaching and research achievements
2. **Division and laboratory:** [Immediately after hiring] Division of Marine Bioresource and Environmental Science, Laboratory of Humans and the Ocean, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan
[Scope of Change] Location as determined by the University
3. **Field:** Education and research on the neurophysiology of commercially important migratory fishes in northern regions
4. **Principal duties:** [Immediately after hiring] Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences
[Scope of Change] Duties as determined by the University
5. **Principal teaching responsibilities:**
 - Graduate School of Fisheries Sciences: Subjects related to the fields of fisheries and social sciences (lectures, laboratory courses, seminars, exercises, etc.)
 - School of Fisheries Sciences: Subjects in the Departments of Marine Biology and Applied Marine Science (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
 - (1) Possess a doctoral degree
 - (2) Research achievements in a specialized research field
 - (3) Proficiency in both Japanese and English sufficient to perform all duties
7. **Start date:** On or after 1 April 2027
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System)
10. **Working form:** Discretionary Labor System for Professional Work (The work hours per day are deemed as 7 hours and 45 minutes) or Fixed Working Hour System based on agreement. Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays and Leave Rules
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University
13. **Measures to prevent second-hand smoke:** Smoking is prohibited on the campus
14. **Documents to be submitted:** For (1)–(8) below, submit both a hard copy and a PDF file. For (9), submit only PDF files

- (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, the title of doctoral thesis, honours/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013 (including specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.)
- (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance for any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (*) after papers on which you are the first or corresponding author
- (3) Summary of past research activities (approx. 800 words). Applicants should submit a document describing their research activities to date. The applicant should select five major publications and provide a brief summary of the key findings and academic significance of each publication.
- (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, science outreach activities with the general public, etc.)
- (5) List of external funds/grants received: List competitive research funds acquired, including grants such as the KAKENHI (JSPS Grant-in-Aid for Scientific Research), commissioned research, and other funding sources (including your role as principal investigator or co-investigator and the amount)
- (6) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork, speeches (plenary, keynote or invited), patents, etc.)
- (7) Aspirations for education, research and university administration (approx. 800 words)
- (8) Names and contact information of two people who know you well (applicant does not need to contact them)
- (9) One complete set of reprints of research publications as PDF files, except for books. For the publications listed in the research achievements, please submit a PDF file. For books submit a PDF of the cover, table of contents, and colophon (publication details)

15. Application deadline: 30 November 2026, 17:00 (Japan Standard Time)

16. Contact person and address for application materials:

Prof. Hiroki Yasuma
Faculty of Fisheries Sciences, Hokkaido University
3-1-1 Minato-cho, Hakodate 041-8611, Japan

Phone: +81-(0)138-40-8847 E-mail: yasuma(at)fish.hokudai.ac.jp

All documents must be submitted by tracked mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application will be used only for this selection

17. Additional information: The Faculty Selection Committee may request additional documents and invite applicants for an interview, with travel expenses to be borne by the applicants. For further information about the Faculty of Fisheries Sciences, please refer to the website: <https://www2.fish.hokudai.ac.jp/>

18. Notification of results: Applicants will be notified of the outcome by email.

19. Other information:

- (1) This laboratory conducts comprehensive and interdisciplinary education and research on marine and fisheries policies, regional development based on fisheries and ocean knowledge and techniques, social cooperation, and development of regionally specific fishery resources through international contributions to realize societies that harmonize the conservation of marine ecosystems and sustainable socio-economic activities. We are seeking a candidate who can advance education and research, primarily from a neurophysiological perspective, on anadromous fishes, particularly salmonids, which are important fisheries resources in northern regions. The successful candidate is expected to contribute to understanding their life histories and migratory mechanisms, as well as to advancing aquaculture and stock enhancement technologies that take biodiversity into consideration. In particular,

we seek a candidate who can conduct interdisciplinary education and research in collaboration with faculty members of our school on these research topics, while recognizing the distinctive characteristics of fisheries science. The candidate should also be willing to actively communicate research findings as educational information, engage in public education and outreach activities, participate actively in university administration, and contribute to the realization of a sustainable society.

- (2) Current members of the Laboratory of Humans and the Ocean (as of April 1, 2026):
Professor: Hideaki KUDO, Takafumi SASAKI
Associate Professors: John R. BOWER, Shingo AKITA
Assistant Professors: Naoki TOJO, Anthony R. CHITTENDEN
- (3) Working conditions follow the work rules set by Hokkaido University
https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html [in Japanese]
- (4) Hokkaido University welcomes applications from foreign nationals, as it strives to employ a diverse range of people, support gender equality, support work-life balance, and create an environment in which all people can fulfil their potential and play an active role