

**Recruitment of Specially Appointed Assistant Professor (Joint Usage / Education Center)
Aquatic Research Station, Field Science Center for Northern Biosphere,
Hokkaido University**

March 7, 2024

Masahiro Nakaoka
Chair of the selection committee
Field Science Center for Northern Biosphere
Hokkaido University

To whom it may concern,

Call for applicants

We invite applications for the position of Specially Appointed Assistant Professor for Aquatic Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

1. **Job title:** Specially Appointed Assistant Professor
2. **Employment status:** Full-time (non-tenured). The term of contract is every business year since start date. A performance evaluation will be conducted, and a successful employee can be reappointed until March 31, 2027.
3. **Department and Division** (see Supplemental information 1)
(Immediately after employment) Aquatic Research Station, FSC, HU
(Extent of change) That determined by the university
4. **Job details**
(Immediately after employment) Working for education and research of the Joint Usage / Education Center (see Supplemental information 2)
(Extent of change) That determined by the university
5. **Work place**
Muroran Marine Station (1-133-31, Funami, Muroran, Hokkaido, 051-0013, Japan)
6. **Qualifications and requirements**
 - (1) PhD at the time of appointment
 - (2) Outstanding achievements and publications in the research field of cell biology, developmental

biology, physiological ecology in marine algae and the related-research fields

- (3) Ability to propose and implement plans regarding the Joint Usage / Education Center; lecture in special marine field courses, and educational and research supports for undergraduate and graduate students of HU and other universities with effective use of the facilities at Muroran and Akkeshi Marine Stations
- (4) Participation with strong motivation and responsibility for the management of Muroran, Akkeshi, and other stations in Aquatic Research Station and field research facilities belonging to FSC.
- (5) Establishment of education and research programs at the local facilities, and achievement of relationship with the local community through the social education.
- (6) Highly motivated to disseminate and manage information provided by the Joint Usage / Education Center
- (7) Ability to give lectures in the graduate and undergraduate courses both in Japanese and English languages

7. Desired start date: July 1, 2024 or earlier date after it

8. Probation period: One month

9. Salary: In accordance with to the National University Corporation Hokkaido University Specially Appointed Academic Staff Working Regulations and National University Corporation Hokkaido University Internal regulations on the Application of Annual Salary System

10. Working forms: Discretionary labor system for professional work with agreement*, or fixed working hours system (*The working hours for a day is deemed as 7 hours and 45 minutes.)

11. Health insurances and pension: The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance

12. Name of recruiting institution: Hokkaido University

13. Measures to prevent second-hand smoke: Smoking in designated areas only

14. Application materials

- (1) One copy of Curriculum Vitae

*Free format with an attached photo taken within six months, academic history, degree, qualifications, record of awards and employment history

*Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecturer, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of

your employment history

(2) One copy of publication lists (see Supplemental information 3)

List the publications classified by articles in peer-reviewed journals, PhD thesis, books, reviews and other publications (non peer-reviewed materials), and other achievements including symposia organized, professional committees and service, invited speeches, awards, grants and experience of education

(3) One copy of summary of past activities for research, education and public outreach (about 1,000 words)

(4) One copy of motivation statements of research and education goals upon appointment, especially for commitment in the Joint Usage / Education Center (about 1,000 words)

(5) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)

*No need to contact them from applicant in advance

(6) Copies of up to 5 major publications

15. Application deadline: April 25, 2024 (JST)

*The deadline must be strictly observed.

16. Application address

HR Department, Field Science Center for Northern Biosphere, Hokkaido University, Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

*All documents must be submitted by registered mail to the address described above. Please write “Application for Specially Appointed Assistant Professor in Aquatic Research Station” in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

*Email application with attached PDF files is also acceptable to syomu AT jimuhokudai.ac.jp (replace AT with @). Please put “Application for Specially Appointed Assistant Professor in Aquatic Research Station” in the subject of the email.

17. Selection process

Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an interview is required, the applicants are responsible for any travel expenditures. Internet interview might be applied in a certain case.

18. Contact

Prof. Masahiro Nakaoka (nakaoka AT fsc.hokudai.ac.jp; replace AT with @)

Aquatic Research Station, Field Science Center for Northern Biosphere, Hokkaido University

Hokkaido University is actively promoting both education and research activities under the concept of advancing diversity and inclusion. In addition, Hokkaido University is actively supporting to realize a well work-life-balance and is providing ideal environments for those people who would like to show their full

potentials. The detail of the activity in Hokkaido University can be found in the following URL.
<https://diversity.synfoster.hokudai.ac.jp/statement/>

Supplemental information

(1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden and Marine and Freshwater Stations. Faculty members belong to three stations such as the Forest Research Station, the Agro-ecosystem Research Station, and the Aquatic Research Station (this recruitment) and have responsibility for managements of the facilities. Education and Research Division has four sections: Forest Research, Agro-Ecosystem Research, Aquatic Research, and Integrated Research. Further information can be found at the following URL:

https://www.fsc.hokudai.ac.jp/home_en/

Aquatic Research Station currently includes six professors, four associate professors and five assistant professors.

(2) Muroran Marine Station and Akkeshi Marine Station of FSC, HU, have been approved as a Joint Usage / Education Center as the “Marine Biology and Ecology in Cold-current Ecosystems” by Ministry of Education, Culture, Sports, Science and Technology since 2012. Further information can be found at the following URL:

<https://www.fsc.hokudai.ac.jp/KANRYU/english/>

(3) Please download the format of the list of publications from the following URL:

<https://www.fsc.hokudai.ac.jp/recruit/>

Other formats are also acceptable as long as they contain all the necessary information.