

# Recruitment of Assistant Professor in the Field Science Center for Northern Biosphere, Hokkaido University

December 19, 2024

Masahiro Nakaoka  
Chair of the selection committee  
Field Science Center for Northern Biosphere  
Hokkaido University

To whom it may concern,

## Call for applicants

We invite applications for the position of Assistant Professor for Aquatic Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

1. **Job title:** Assistant Professor
2. **Employment status:** The term is five years. Reappointment screening will be conducted and a successful employee can be reappointed once. In the case of the reappointment, the additional term is five years. The Assistant Professor can promote to tenure Associate Professor if approved by the promotion screening within five years.
3. **Department and Division** (see Supplemental information 1), **Responsibilities**  
(Immediately after employment)  
Work related to education and research in the following  
Aquatic Research Station, FSC, HU  
Division of Research and Education: Section of Aquatic Research  
Graduate School: Course in Aquatic Biology, Division of Biosphere Science, Graduate School of Environmental Science, HU  
Undergraduate School: School of Fisheries Sciences, HU  
(Extent of change) That determined by the university
4. **Work place**  
Usujiri Fisheries Station (152, Usujiri, Hakodate, Hokkaido, 041-1613 Japan)
5. **Qualifications and requirements**
  - (1) PhD at the time of appointment

- (2) Outstanding achievements and publications in the research field of aquatic biology, aquatic environmental science, fisheries resource science and marine ecology
- (3) Ability in contributing to education for undergraduate students in General Education Courses and in School of Fisheries Sciences (lectures, laboratory work, seminars, exercises (including field training)), and for graduate students in Graduate School of Environmental Science: Teaching master's and doctoral students in the Division of Biosphere Science, Course in Aquatic Biology (lectures, laboratory work, seminars, exercises, etc.) in HU
- (4) Ability in contributing to education for students in other universities in Joint Usage / Education Center (see Supplemental information 2); management and education in the special marine field courses, and educational and research supports for undergraduate and graduate students of other universities with effective use of the facilities
- (5) Ability to manage facilities and research field of Aquatic Research Station and field research facilities belonging to FSC. Establishment of education and research programs at the local facilities, and achievement of relationship with the local community through the social educations. In particular, those who can take responsibility for the management of field survey and rearing facility of Usujiri Fisheries Station, and for the implementation and operation of joint projects with related organizations, local governments and private enterprises using the facility
- (6) Ability to give lectures in the graduate and undergraduate courses both in Japanese and English languages. In particular, those who can actively participate in international programs implemented by our university.

**6. Desired start date:** July 1, 2025, or the earliest date after it.

**7. Probation period:** Three months

**8. Salary:** The salary is determined in accordance with the regulations of HU.

**9. Working forms:** Discretionary labor system for professional work with agreement \*, or fixed working hours system (\*The working hours for a day is deemed as 7 hours and 45minutes)

**10. Health insurances and pension:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance

**11. Name of recruiting institution:** Hokkaido University

**12. Measures to prevent second-hand smoke:** Smoking in designated areas only

**13. Application materials**

(1) One copy of Curriculum Vitae

\*Free format with an attached photo taken within six months, academic history, degree, qualifications, record of awards and employment history

\*Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecturer, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history.

(2) One copy of publication lists (see Supplemental information 3)

List the publications classified by articles in peer-reviewed journals, PhD thesis, books, reviews and other publications (non peer-reviewed materials), and other achievements including symposia organized, professional committees and service, invited speeches, awards, grants and experience of education

(3) One copy of summary of past activities for research, education and public outreach (about 1,000 words)

(4) One copy of motivation statements of research and education goals upon appointment, especially for commitment in FSC (about 1,000 words)

(5) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)

\*No need to contact them from applicant in advance

(6) Copies of up to 5 major publications

**14. Application deadline:** February 28 (Friday), 2025 (JST)

\*The deadline must be strictly observed.

**15. Application address**

HR Department, Field Science Center for Northern Biosphere, Hokkaido University, Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

\*All documents must be submitted by registered mail to the address described above. Please write “Application for Assistant Professor in Aquatic Research Section” in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

\*Email application with an attached PDF file is also acceptable to syomu AT fsc.hokudai.ac.jp (replace AT with @). Please put “Application for Assistant Professor in Aquatic Research Section” in the subject of the email.

**16. Selection process**

Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an interview is required, the applicants are responsible for any travel expenditures. Internet interview might be applied in a certain case.

**17. Contact**

Prof. Masahiro Nakaoka (nakaoka AT fsc.hokudai.ac.jp; replace AT with @)

Aquatic Research Station, Field Science Center for Northern Biosphere, Hokkaido University

Hokkaido University is actively promoting both education and research activities under the concept of advancing diversity and inclusion. In addition, Hokkaido University is actively supporting to realize a well work-life-balance and is providing ideal environments for those people who would like to show their full potentials. The detail of the activity in Hokkaido University can be found in the following URL  
[https://diversity.synfoster.hokudai.ac.jp/en/statement\\_en/](https://diversity.synfoster.hokudai.ac.jp/en/statement_en/)

### **Supplemental information**

(1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden and Marine and Freshwater Stations. Faculty members belong to three stations such as the Forest Research Station, the Agro-ecosystem Research Station, and the Aquatic Research Station (this recruitment) and have responsibility for managements of the facilities. Education and Research Division has four sections: Forest Research, Agro-Ecosystem Research, Aquatic Research, and Integrated Research. Further information can be found at the following URL:

[https://www.fsc.hokudai.ac.jp/home\\_en/](https://www.fsc.hokudai.ac.jp/home_en/)

Aquatic Research Station currently includes six professors, four associate professors and five assistant professors.

(2) Usujiri Fisheries Station, Nanae Freshwater Station and Oshoro Marine Station have been approved as a Joint Usage / Education Center as the “Field Study of Aquatic Bioresources and Environment in Hokkaido” by Ministry of Education, Culture, Sports, Science and Technology (MEXT) since 2015. Further information can be found at the following URL:

<https://www.fsc.hokudai.ac.jp/suisan-kyoten/index.html> (in Japanese)

(3) Please download the format of the list of publications from the following URL:

<https://www.fsc.hokudai.ac.jp/recruit/>

Other formats are also acceptable as long as they contain all the necessary information.