

FACULTY POSITION ANNOUNCEMENT
(Open to female applicants only)

27 March 2025
Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Associate Professor (full-time, tenured), one
2. **Division and laboratory:** [Immediately after hiring] Division of Marine Bioresource and Environmental Science, Laboratory of Marine Bioresource Science, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan
[Scope of Change] Location as determined by the University
3. **Field:** Education and research related to cetology
4. **Principal duties:** [Immediately after hiring] Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences
[Scope of Change] Duties as determined by the University
5. **Principle teaching responsibilities:**
 - Graduate School of Fisheries Sciences: related to marine bioresource science (lectures, laboratory courses, seminars, exercises, etc.)
 - School of Fisheries Sciences: Department of Marine Biology (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
 - (1) Female
 - (2) Possess a doctoral degree
 - (3) Outstanding research achievements in a specialized research field
7. **Start date:** On or at the earliest possible date after 1 September 2025
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System).
10. **Working form:** Discretionary labour system for professional work based on consent (*) or fixed working hour system (*regular working hours are 7 hours and 45 minutes per day)
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University
13. **Measures to prevent second-hand smoke:** Smoking is prohibited on the campus.
14. **Documents to be submitted:** For (1)–(8) below, submit both a hard copy and a PDF file. For (9), submit only PDF files.
 - (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, the title of doctoral thesis, honours/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University

since April 1, 2013 (including specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.).

- (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (*) after papers on which you are the corresponding author.
- (3) Summary of past research activities (approx. 800 words). In addition, select up to five of your publications and briefly describe the highlights and scientific significance of each.
- (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, science outreach activities with the general public, etc.)
- (5) List of external funds/grants received
- (6) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork, speeches (plenary, keynote or invited), patents, etc.)
- (7) Aspirations regarding education, research and university administration (approx. 800 words)
- (8) Names and contact information of two people who know you well (applicant does not need to contact them)
- (9) One complete set of reprints of research publications as PDF files, except for books

15. Application deadline: May 28, 17:00 (Japan Standard Time)

16. Contact person and address for application materials:

Prof. YASUMA Hiroki
Faculty of Fisheries Sciences, Hokkaido University
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All documents must be submitted by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application will be used only for this selection.

17. Interview: The selection committee may ask applicants to come to the Hakodate Campus of Hokkaido University for an interview. The applicant must cover all travel expenses.

18. Other information:

- (1) In the Laboratory of Marine Bioresource Science, education and research are conducted into the marine ecology, life history, and population dynamics of key species, such as fishes, cephalopods, marine mammals, and seabirds, to promote the conservation, management, and sustainable use of fisheries resources. This call is open to those who can lead ecosystem research on cetaceans in collaboration with a wide range of fisheries science specialists, including our faculty members, in ecological status analysis and the identification of species of fish and cephalopods from the stomach contents of cetaceans, using samples obtained from the survey on stranded cetaceans and so on. In particular, we welcome those who can take a leadership role in national and international joint research on cetology. In addition, we are looking for those who can be actively involved in university management. Moreover, applicants must have Japanese and English language skills at a level that does not interfere with the performance of their duties.
- (2) Current members of the Laboratory of Marine Bioresource Science (as of March 25, 2025):
Professors: TAKATSU Tetsuya, MATSUIISHI Takashi Fritz
Associate Professors: YAMAMURA Orio, NAKAYA Mitsuhiro,
NISHIMURA Kinya (will retire in March 2025)
Assistant Professor: Jean-Baptiste THIEBOT
- (3) Working conditions follow the work rules set by Hokkaido University

https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html [in Japanese]

- (4) The faculty is currently recruiting a female full associate professor under the provisions of Article 8 of the Equal Employment Opportunity Law, aiming to realize the spirit of 'Hokkaido University's Statement on the Promotion of Diversity & Inclusion,' and actively address the low percentage of a female faculty member.
- (5) Hokkaido University is committed to supporting all researchers in balancing their education/research activities with their personal lives and creating an environment where they can be active. For specific information, please visit the DEI website (<https://www.dei.hokudai.ac.jp/en/>).
- (6) Job responsibilities will include engaging in the following tasks together with other faculty members: Planning for addressing the low percentage of female faculty members in the Faculty of Fisheries Sciences. Given the increasing number of female students aspiring to study cetology, we seek an individual who can contribute to the guidance and support of female students during fieldwork.
- (7) This applicant will also be responsible for lectures and practical training for international exchange programs and their associated social collaborations.