

FACULTY POSITION ANNOUNCEMENT

27 May 2026
Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Assistant Professor (1 full-time, non-tenured position). The appointment is for a 5-year term, with the possibility of one 5-year extension (maximum of 10 years in total). Renewal of contract will be determined based on a review of teaching and research achievements
2. **Division and laboratory:** [Immediately after hiring] Division of Marine Bioresource and Environmental Science, Laboratory of Marine Biology and Biodiversity, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan
[Scope of Change] The work location may be changed at the University's discretion
3. **Field:** Education and research in planktology (marine plankton)
4. **Principal duties:** [Immediately after hiring] Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative duties at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences
[Scope of Change] The work duties may be changed at the University's discretion
5. **Principal teaching responsibilities:**
 - Graduate School of Fisheries Sciences: Subjects related to the fields of Marine Biology and Biodiversity (lectures, laboratory courses, seminars, exercises, etc.)
 - School of Fisheries Sciences: Subjects in the Department of Marine Biology (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
 - (1) Possession of a doctoral degree
 - (2) Research achievements in a specialized research field
 - (3) Proficiency in both Japanese and English sufficient to perform all duties
7. **Start date:** On or as soon as possible after 1 December 2026
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System)
10. **Working conditions:** Either the Discretionary Labor System for Professional Work or the Fixed Working Hour System will apply, as determined in accordance with the Working Hours, Break Times, Holidays and Leave Rules of Hokkaido University
[For Discretionary Labor System for Professional Work]
Working hours are deemed to be 7 hours and 45 minutes per day
[For Fixed Working Hour System]
Work hours: 8:30 to 17:00
Break time: 12:15 to 13:00
Overtime work: Applicable
11. **Benefits:** Enrollment in the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance

- 12. Employer:** National University Corporation Hokkaido University
- 13. Measures to prevent second-hand smoke:** Smoking is prohibited on the campus
- 14. Documents to be submitted:** For items (1)–(8) below, submit both hard copies and PDF files. For item (9), submit PDF files only
- (1) CV with a recent photo. The CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, title of doctoral thesis, honours/awards received, and any sanctions or punishments received. In addition, list all work experience at Hokkaido University since April 1, 2013 (including specially appointed faculty positions, postdoctoral fellowships, part-time teaching positions, TA, TF, RA, and short-term positions, etc.)
 - (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. For papers accepted or in press, attach proof of acceptance. Indicate if symposium proceedings were peer-reviewed. Attach an asterisk (*) after papers on which you are the corresponding author
 - (3) A summary of previous research achievements (approx. 800 words)
 - (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, public outreach activities and science communication activities, etc.)
 - (5) List of external funds/grants received: Include competitive research funding such as the KAKENHI (JSPS Grant-in-Aid for Scientific Research), commissioned research, and other external funding sources. Specify your role as principal investigator or co-investigator and the amount received
 - (6) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork experience, plenary/keynote/invited lectures, patents, etc.)
 - (7) Statement of aspirations regarding education, research and university administration (approx. 800 words)
 - (8) Names and contact information of two references familiar with the applicant's work (applicant does not need to contact them)
 - (9) One complete set of reprints of research publications as PDF files, excluding books. For all publications listed under research achievements, please submit PDF files. For books, submit PDFs of the cover, table of contents, and colophon (publication details)
- 15. Application deadline:** 27 July 2026, 17:00 (Japan Standard Time)
- 16. Contact person and address for application materials:**
- Prof. Atsushi OOKI
Faculty of Fisheries Sciences, Hokkaido University
3-1-1 Minato-cho, Hakodate 041-8611, Japan
Phone: +81-(0)138-40-8870
E-mail: ooki(at)fish.hokudai.ac.jp
- All documents must be submitted by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application materials will be used only for the purpose of the selection
- 17. Interview:** The selection committee may ask applicants to come to the Hakodate Campus of Hokkaido University for an interview. Applicants must cover all travel and accommodation expenses.
- 18. Other information:**
- (1) The Laboratory of Marine Biology and Biodiversity conducts research on the classification, morphology, life history, ecology and evolution of marine organisms. Based on this research, it provides advanced specialized education and research in planktology, animal ecology and systematic ichthyology, serving as a hub for marine biology research. This laboratory aims to cultivate highly skilled professionals and researchers who can play an active role globally in the fields of marine biology education and research, as well as in fisheries resource management and environmental conservation.

We seek applicants with advanced expertise in marine plankton ecology who can promote education and research in collaboration with faculty members of this university and other experts in oceanography and fisheries sciences both domestically and internationally. Preference will be given to candidates who are willing to actively participate in surveys in subarctic and polar regions, which are strengths of this university, and who can contribute to field-based education and research, including the use of training ships of Hokkaido University and other ships after appointment.

Furthermore, we seek applicants who are eager to actively disseminate research results through educational activities, to focus on social education and outreach activities, and who are motivated to contribute positively to university administration in cooperation with faculty members within and outside the laboratory, with the goal of supporting the realization of a sustainable society

- (2) Current members of the Laboratory of Marine Biology and Biodiversity (as of May 1, 2026):
Professors: Hisashi IMAMURA, Satoshi WADA
Associate Professors: Toshio KAWAI, Kohei MATSUNO
Assistant Professor: Chiaki ISHIHARA
- (3) Working conditions are governed by the work rules set by Hokkaido University
https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html [in Japanese]
- (4) Hokkaido University welcomes applications from international candidates and promotes diversity, gender equality, work-life balance, and an inclusive environment in which all people can fulfil their potential and play an active role.